## **BENEFITS FOR YOU**

### APPLICANT SCREENING AND REFERRAL

Our Work Release Coordinators provide thorough screening and assessment to ensure appropriate job placement. This creates a winwin situation for you and your new employee.

## **JOB READINESS AND RETENTION**

This comprehensive course is taught to prepare residents for the workplace. There is a strong focus on teaching job retention skills and appropriate workplace behaviors. You get ready-to-work employees.

### **DRUG AND ALCOHOL SCREENING**

The Pre-Release Center is a drug and alcohol free program. All residents are tested on a regular basis to prevent substance abuse in your workplace and in our community.

### **WORK ADJUSTMENT COUNSELING**

The Center provides on-going work adjustment counseling to residents. We are ready to assist you in resolving job related problems and to encourage high-level work performance.

### FEDERAL TAX CREDIT

You may qualify to receive a tax credit of up to \$2,400 for hiring our residents.

### **BONDING**

Bonding up to \$5,000 is available for employers under the Federal Bonding Program.



MONTGOMERY COUNTY DEPARTMENT OF CORRECTION AND REHABILITATION

Pre-Release & Reentry Services 11651 Nebel Street Rockville, Maryland 20852

Phone 240-773-4200 FAX 301-468-4420 wrc@montgomerycountymd.gov



IF YOU ARE INTERESTED IN HIRING A
PRE-RELEASE CENTER RESIDENT,
HAVE QUESTIONS, OR NEED
ADDITIONAL INFORMATION, PLEASE
CONTACT ONE OF OUR WORK RELEASE
COORDINATORS.

# PARTNERS FOR SUCCESS

Pre-Release & Reentry Services



Pre-Release and Reentry Services (PRRS) is a highly structured work release program operated by the Montgomery County Department of Correction and Rehabilitation. It provides community-based reentry programs for offenders who are within one year of release and who are returning to our community. The Center opened in 1972, and we have placed over 16,000 clients in jobs in the metro Washington D.C. area.



PRRS works with employers like you to place highly qualified men and women into your workplaces. Our clients are job ready and have a wide range of skills in food service, construction trades, warehouses operations, retail grocery, office assistants, and professional positions. Several employers regularly come onsite to the Pre-Release Center to interview prospective candidates for vacant positions.

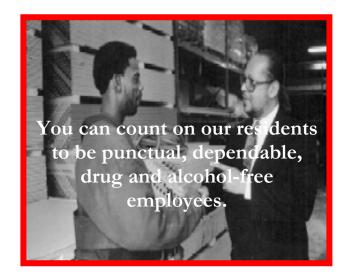
On any given day, the program has approximately 175 men and women in residence. They are drug and alcohol free and will be punctual and hardworking to assist you meet your business needs.

Many Pre-Release Center residents bring years of experience and a wide variety of work skills and education to their employers. These are men and women who are motivated to reenter the workforce.

Each resident is assigned to a Work Release Coordinator who is responsible for vocational assessments, job development, and job placement. Most residents participate in a Job Readiness and Retention class which emphasizes workplace values and ethics, employer expectations, and the importance of proper workplace behaviors.



The Work Release Coordinator will treat you as a valued partner. They will maintain an on-going relationship with you during the resident's stay at the Pre-Release Center. Once this partnership is established, staff will maintain regular contact with you to ensure your new employee's successful work adjustment and satisfactory performance on the job.



In 2008, our clients collectively earned almost \$2 million and paid over \$1 million in taxes, program fees, child support, and restitution. Daily, we receive feedback from employers about the dedication of our clients and many have kept their jobs long after release.